

**Human Rights Commission
November 2, 2010 Meeting Minutes**

Members Present: Scott Dean, Jessica Macy, Thomas O'Toole, Marissa Todd

Members Excused: Negar Rezvani, Justin Routt, Mark Thomas

Staff Present: Fred Boeckmann, Marie Glaze, Steve Hollis, Kari Utterback

Others Present:

- I. **Call to Order/Introductions:** The meeting was called to order at 7:00 p.m. by Macy.
- II. **Approval of Agenda:** O'Toole moved to approve the agenda. The motion was seconded by Dean and passed unanimously.
- III. **Approval of October 5, 2010 meeting minutes:** O'Toole made a motion to approve the October 5, 2010 meeting minutes. The motion was seconded by Dean and passed unanimously.
- IV. **Presentation: Jill Wieneke from Columbia Police Department re. "Traffic Stop Do's and Don'ts":** Wieneke asked if the commissioners had reviewed the Traffic Stop Do's and Don'ts video on the internet. The commissioners responded that they had watched the video. Wieneke explained that the idea for the video came from a similar video Chief Burton viewed that was presented from a defense attorney's point of view. Chief Burton decided there should be a video from a law enforcement point of view and Wieneke had been assigned to the project. The Chief asked her to come up with a modern resource informing citizens what should be done in a routine traffic stop. She told the commission that most people don't have any ill intent and are nervous during a traffic stop, so they are looking for their Drivers License and Insurance Cards when they should have their hands on the steering wheel. The officer cannot tell if the citizen is reaching in the glove box for their insurance card or a weapon and that may put the officer on the defense. She said that over the course of the next year she plans on producing 8-10 more videos and the next one will be geared towards students. She stated that she is looking for topics for her videos and is open to suggestions.
Wieneke shared that she had gone to a panel discussion last month and had been taken aback by the questions students had asked. They wanted to know if the police were out looking for students walking home, so they could give them a ticket for "minor in possession" (MIP). She had to assure the students that police don't have time to stalk students for MIP tickets. She said another project she is working on is communicating to juveniles how to interact with the police and what their rights are in Columbia.
Wieneke stated that their new geographic policing routine allowed officers to take responsibility for their "beats". Macy said that she had been to a neighborhood meeting and the officers discussed geographic policing and that if you see a police officer in your neighborhood it doesn't mean that something bad has happened or that he wants to pull you over. She said that it set a different tone in her neighborhood after the meeting because if there is crime it isn't just a police problem, it is a community problem.
Wieneke stated that she has noticed a shortage of interpreters in the area. She stated that the police department sometimes has to rely on friends and family as interpreters, but that doesn't work in certain situations. She said the Police Department would be figuring out a better way to communicate with all citizens soon. The commission thanked Wieneke for the presentation.

V. Old Business:

- a. **Discussion regarding suggested revisions to Human Rights ordinance to include residency requirement:**

Boeckman stated that the residency requirement ordinance had passed at the second City Council meeting in October.

b. Discussion regarding Missouri Non-discrimination Act (MONA)

Hollis stated that the letter that had been emailed to the commission had been sent to Senator Schaefer by Chairman, Mark Thomas. Hollis had also sent a copy of the letter on to Bruce Alspaugh.

VI. New Business:

VII. Staff Reports:

- a. Manager of Human Services:** No report.
- b. Law Department:** No report.
- c. Human Rights Specialist:** Glaze submitted the following written report:

***Celebrate Ability Reception
Thursday, September 30, 2010***

Staff attended a reception as part of the Celebrate Ability week at the University of Missouri. The speaker was Missouri Supreme Court Justice Richard B. Teitelman, the first legally blind person to serve on Missouri's highest court. Judge Teitelman spoke about the ADA and civil rights. More importantly he spoke of his own experiences as a blind individual. Staff had worked with Judge Teitelman many years ago before his appointment to the bench, so it was really nice to visit with him again.

***Landlord/Tenant Meetings
Wednesday, October 6, & October 20, 2010***

Staff met with Commissioner Negar Jackson and Brenda Canaday from the Office of Neighborhood Services to plan a joint outreach effort regarding Landlord/Tenant issues. The first workshop is scheduled for Wednesday, December 1, 2010 at the Blind Boone Center.

***100 Best Communities for Young People Celebration
Tuesday, October 12, 2010***

Staff attended a wonderful ceremony honoring Columbia for being one of America's 100 Best Communities for Young People. There were performances by local youth, including Boy Scouts (Presentation of Colors), a Hickman High Junior sang the National Anthem and the Little Lady Bulldog cheerleaders. Mayor McDavid, School Superintendent Chris Belcher, and Councilwoman Laura Nauser were just a few city notables on hand. The celebration concluded with the Mid-Missouri Highsteppers.

***Public Safety Community Day at Paquin Park
Wednesday, October 13, 2010***

Staff, along with other city staff (Department of Public Health Nurses, Fire Department, and Police Department) attended an event at Paquin Park to share information about our various departments with Paquin Tower residents. Depending on what department represented staff passed out literature, gave flu shots, blood pressure checks, drug dog demonstrations and mounted patrol demonstrations.

Together, Not Alone
Wednesday, October 20, 2010

Because of the recent youth suicides brought on by bullying, staff along with roughly 250 other people from across Central Missouri came together to support, stand with, and elevate lesbian, gay, bisexual, transgender, queer, and questioning youth in celebration of life and in remembrance of lives lost. A candlelight procession was followed by a screening of the documentary "Bullied" (40 min.), produced by the Southern Poverty Law Center at the Missouri United Methodist Church.

VII. Commission Reports

Citizens Police Review Board: Dean reported that at the last meeting of the Citizen Police Review Board the Taser initiative group gave a presentation. He said that the board began reviewing a complaint but he didn't have any formal comments yet. He also encouraged the Human Rights Commission members to attend the Citizens Police Review Board meetings because they are open to the public.

VIII. Public Comment: No Public Comment.

IX. Commissioner Comments: Todd stated she would be unable to attend the December Human Rights Commission meeting.

X. Closed Session to Discuss Pending Cases Pursuant to Section 610.021 (1)RSMo.: No Closed Session

XI. Adjournment: The meeting adjourned at 7:40p.m.

Respectfully Submitted,

Steve Hollis,

Manager of Human Services